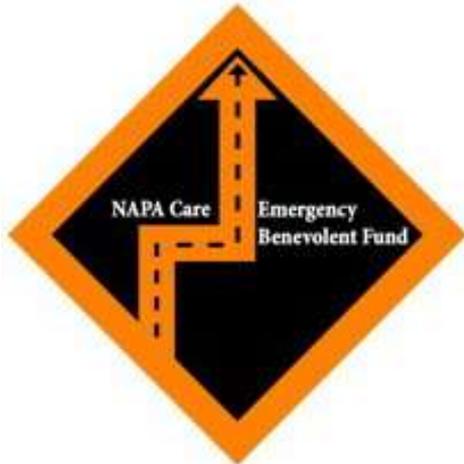




CARING FOR NAPA EMPLOYEES IN NEED



Roger Sandberg
Maxam Equipment, Inc.
Chairman - NAPA Care Committee







Associate Members Started NAPA Care

- NAPA Care provides short-term cash to family of employee
- \$5,000 is overnighted to company to hand deliver to the family



How has it worked so far?

To date NAPA Care has paid out \$70,000
(14 fatal accidents)

"It just warmed our hearts that the national association reached out to help one of their brothers in need. The expression, the tears, the thanks, you have no idea what this means to us that the whole industry would come together and help us out emotionally and financially. It went a long way." -Paul Tate, Vice President of Operations, Rieth-Riley



How has it worked so far?

“At first not knowing how the program worked or if any money would be forthcoming, the family was not told that Heartland Asphalt, Inc. had applied for this gift. When the check arrived and it was presented to the family, there were expressions of relief and hope, and then gratitude as the money was needed for preparations for the funeral later that week. What a wonderful program to help our families in need.” -Heartland Asphalt, Iowa



How is NAPA Care Funded?

Donations from NAPA Member
Companies and Individuals

The Founder's Circle recognizes those who have
pledged \$5,000.

Thanks to many companies and individuals, we have
\$306,313 in cash and pledges.



The Founder's Circle Companies

- CA - Kenco Engineering
- CT - Lane Construction
- FL - The DeMoya Group
- GA - MOBA Corporation
- GA - Oldcastle
- HI - Hawaii Asphalt Pavement Industry
- IL - BLS Enterprises
Gallagher Asphalt Corporation
- IN - Walsh & Kelly
- IA - Norris Asphalt



The Founder's Circle Companies

KY- Jim Smith Co., LLC
LA - Coastal Bridge
Louisiana Asphalt Pavement Association
Louisiana Cat
George H. Wilson, Jr. Fund
Bertrand A. Wilson Family Fund
JSL Asphalt Inc.
MA- Bituminous Roadways
MN- Caterpillar Paving Products
Commercial Asphalt Co.
Flint Hill Resources, LP
Duininck Inc.



Individual Donors in Founder's Circle

Michael & Jane Cote- CT

Chuck & Sharon Deahl- IL

Peter & Lisa Wilson- LA

J. Don Weathers- LA

Peter Wilson- LA

David & Silvia Fuller- TX

Roger & Kathy Sandberg- TX



The Goal is to Endow NAPA Care

Need to raise another \$250,000

1. Through additional pledges
2. A silent auction at next year's Annual Meeting



Thank you for your
generosity and helping
your employees
and their families